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FY2018 - 2019 Annual Summary

Discover. Develop. Believe. Achieve.

Overview:

The Award in Bermuda helps young people discover, develop and achieve their greatest potential. Participation improves personal skills, increases physical fitness, engages in community services and promotes individual and collective achievement. The Award develops well-rounded global citizens who take pride in themselves and their communities, thus supporting personal and academic attainment and contributing to the reduction of anti-social behaviours.

Strategic Focus 2017 - 2020

1. Sustainability & Growth
2. Reputation
3. Capacity & Capability



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Tri-holder and Gold Queen's
Scout Award Holder
Conor Sinclair
"Spirit of Unity"

Key Focal Points:

Quality v Quantity

Numbers are often perceived as important when reporting, but quality, for the Award, is of equal importance. Quality in this regard is defined in multiple parts:

1. Participants joining the Award of their own accord, not because achieving the Award looks good on a resume or because they are coerced by parents or educators.
2. Improved completion rates for participants who have started their Award.
3. Increased succession rates for moving from level of the Award to the next. Participants who join the Award of their own interest remain vested, resulting in higher rates of completion and succession moving through to the next levels of the programme

Partnerships (new)

The Award is continuing our REACH AND ACCESS to the Award for any young person aged 14 to 24 years. Through these new partnerships we will continue to engage young people to the Award Programme.

1. WindReach Bermuda
2. U Sail Bermuda
3. Bermuda Scouts - Explorers
4. Mirrors – 8 Keys of Excellence (Middle School) and Senior School Leadership Group
5. Waterstart Bermuda
6. 100 Women in Finance
7. Bermuda College
8. Family Center – Beyond Rugby



Sustainability
Growth
Reputation
Capacity
Capability

2018 Programme Highlights:

1. 400 (**Active Participants**); 299 (**New Entrants = 75% of Active Participants**)
2. 173 Awards gained (43% Average Completion Rate) Award Completion Rates are up
3. Succession rates of Participants moving from one level of the Award to the next are up - **58% Succession Rate** (continuing from Bronze to Silver) and **46% Succession Rate (Continuing From Silver To Gold)**
4. 9% of Bermuda's eligible population of young people ages 15 – 24 are active in the Award
5. Bermuda's gender breakdown of Participants is consistently 2/3 Female and 1/3 Male

Bermuda
Bridge
Awardees
Whitney
Middle School



Bronze and Silver Awardees BHS



Bronze and Silver Awardees Warwick Academy



Bronze Awardees Somersfield Academy



Bronze and
Silver
Awardees
MSA



Bronze and
Silver
Awardees
Saltus
Grammar
School



Robert Thomas
Gold
Spirit of Bermuda
2019





2018 Targeted Outcomes	2018 – 2019 Results
<p>Project Development and Expansion for the International Award (ages 14 – 25) to reach and serve a more diverse cross-section of young people, especially those deemed to be at-risk.</p>	<p>Goals in three key areas were reached/exceeded: to serve more than 525 active participants; increase completion rates; improve succession rates from Bronze to Silver and Silver to Gold levels.</p>
<p>Enhanced Delivery and Growth for the Bermuda Bridge Award (targeting 12 – 13 year old public middle school students).</p>	<p>Four of the five public schools have not been able to resolve their staffing challenges. Some schools closed and consolidated into existing schools with staff being deployed elsewhere in early 2019. This resulted in only one programme being delivered in 2019. The aim is to reintroduce the Bridge Award programme in January 2020 for the other four public middle schools.</p>
<p>Non-Traditional Community Partnership Expansions to make the Award more available across the island and reach a more diverse cross-section of Bermuda’s youth (ages 12 – 25).</p>	<p>Talks have commenced and plans are developing with U Sail, The Family Centre, Windreach, Bda Scouts, 100 Women and Finance, Bermuda College and the Mirrors Programme to launch Award partnerships starting this September, 2019. Many of these organisations will serve as activity providers for Award participants to help meet the requirements of achieving their Bridge Awards, Bronze and Silver Levels.</p>
<p>Note: Young Offenders Prisons Programme Is Currently Under Review</p>	<p>No recent discussions with Government personnel for the Youth Offenders Prison have taken place. Discussions will be reintroduced January 2020.</p>



Strategic Objectives

Programme Development and Expansion:

- Make the programme available in traditional and non-traditional environments (home school, prisons, police, businesses).
- Increase collaborative efforts and mutually beneficial relationships with like-minded community partners and youth-serving organizations.

Enhanced Delivery and Growth for the Bermuda Bridge Award:

- Feeder programme into the Bronze level of the Award.
- Raise programme awareness through grass-roots activities.
- Deliver joint training sessions that are fun and interactive.
- Increase enrolment numbers.
- Increase programme completion rates.
- Increase percentage of participants progressing through more advanced levels of the programme.

Non-Traditional Community Partnership Expansion:

- Develop new partnerships to deliver the programmes and provide participant activities through/with alternative schools; home schools; youth sporting clubs.

Zambia
Gold
Award
2019



THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD



BERMUDA

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