



**THE DUKE OF EDINBURGH'S  
INTERNATIONAL AWARD**



**BERMUDA**  
Registered Charity No. 540

## FY2019 - 2020 Annual Summary

Discover. Develop. Believe. Achieve.

**READY TO ADAPT.**  
**READY FOR A CHALLENGE.**  
**READY TO BE YOU.**



THE DUKE OF EDINBURGH'S  
INTERNATIONAL AWARD  
BERMUDA

## Overview:

The Award in Bermuda helps young people discover, develop and achieve their greatest potential. Participation improves personal skills, increases physical fitness, engages in community services and promotes individual and collective achievement. The Award develops well-rounded global citizens who take pride in themselves and their communities, thus supporting personal and academic attainment and contributing to the reduction of anti-social behaviours.

## Strategic Focus 2017 - 2020

1. Sustainability & Growth
2. Reputation
3. Capacity & Capability

# THANK YOU TO OUR DONOR PARTNERS

## Gold Partners

Monetary or in-kind donations of  
\$15,000 and above



CONYERS



The Schroder & Mallinckrodt Families

The Boyle Trust

## Silver Partners

Monetary or in-kind donations between  
\$10,000 - \$15,000

The Peter Cundill Foundation



BUTTERFIELD



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## Bronze Partners

Monetary or in-kind donations between  
\$5,000 - \$10,000

ARGO Foundation

Allied World

Axis

Bermuda Community Foundation

Butterfield & Vallis

Cohort Ltd.

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**Thank You Teams**

**Thank You Tee Sponsors**

**THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD BERMUDA**

**Charity Golf Challenge 2019**

Thank you to the teams and players who participated in The Duke of Edinburgh's International Award Bermuda 6th Annual Golf Challenge 2019 that was held at Tucker's Point Golf Club on Friday, 27th September. A special thank you to our donor partners who helped make this event a resounding success! Thank you to the Award's Patron, His Excellency Mr. John Rankin CMG, Governor of Bermuda, for attending the reception and presenting the Awards. We would also like to express our most sincere gratitude to The Award's volunteers for their involvement with the golf tournament. Our combined efforts and success with this event will cover the cost of participation in the Award for thirty-five young participants throughout the coming year, and for that, we extend a heartfelt thank you to all! Your contributions are changing lives and enhancing our community one young person at a time.

**Golf Challenge 2019 Winners Circle:**

**2019 Championship Team: Tope Ltd.**  
Pictured (L-R): David Sykes, Richard Daley, Luis Delgado, Jovanna Douglas and His Excellency Mr. John Rankin CMG, Governor of Bermuda  
(Missing from the Picture: Claude Gossy)

**Second Place Team: Waterfront/Miles**  
Linda Down, Tracy Burgess, Kirsten LaPointe & Tracy Nash

**Third Place Team: BAC Group**  
Chris Schuler, Don Aiken, Ian Milne and Alex Capitulo

**Fourth Place Team: Butterfield Bank**  
Adam Hopkin, Michael Branco, Jache Adams and Stephen Goud

**Best Dressed Team: BFM**  
Michael Kame, Andrew Marlow, Colin Kelly and Gina Bradshaw

**Most Honest Team: Jardine Juniors**  
Nicholas Weiki, Jack Carruthers, Matthew Roberts and Lorenzo Tucker

**Closest To The Pin Male | Female**  
Mike Tatem | Tracy Nash

**Longest Drive Male | Female**  
Adam Hopkins | Tracy Nash

**Golf Challenge 2019 Volunteer Appreciation**  
Karen Marsh – Bermuda Tees, Peter Marsh – Print Link, Lisa Brewster, Samantha Robinson, Vernae Lema, Jair Eve, Julia Clarke, Akinyi Aoppa, Janet Simmons, Maximilian Santiago and Treiana Zull!

**Get Involved & Make A Difference!**  
The Duke of Edinburgh's International Award Bermuda equips young people with opportunities to achieve their greatest potential. Participation improves personal skills, increases physical fitness, engages in community services and promotes individual and collective achievement. The Award develops well-rounded global citizens who take pride in themselves and their communities, thus supporting personal and academic attainment and contributing to the reduction of anti-social behaviours. It costs an average of \$500 per participant to provide the programme for all young people. None of this cost is passed on to the participants as the programme in Bermuda is available free of charge to all who wish to participate. Involvement with Award's Community Fundraising events is extremely valuable and makes a meaningful contribution to the hundreds of lives the Award's programmes touch on an annual basis.

Contact us for additional participant information, volunteer positions and partnership opportunities.  
W: www.theaward.bm | E: fiona@theaward.bm | C: 737.8959  
Like Us & Follow Us @ The Award Bermuda

**Thank You In-Kind Sponsors**

# Fundraising & Promotion

- Award Centres are required to fundraise and promote the Award in their schools.
- Pictured left, the Bermuda High School girls having fun, fundraising and promoting the Award.
- 6<sup>th</sup> Annual DofE Golf Challenge
- DofE Raffle
- Triple Challenge



## Fundraising & Promotion

Award Alumni sharing their experiences with students at the Bermuda College (top right).

The National Award Office talking to students about the Award at CedarBridge Academy and Beyond Rugby (top left and below).

*"I found participating in the Award an extremely rewarding experience and I think others should be encouraged to participate as well."*  
An Award Participant



Gold Award holder, Award Leader and Assessor, Jevon Talbot with the Captain of the Spirit of Bermuda

## Key Focal Points: Quality v Quantity

Numbers are often perceived as important when reporting, but quality, for the Award, is of equal importance. Quality in this regard is defined in multiple parts:

- Quality of training delivered at Joint Training in key areas such as navigation, scavenger hunt, team building exercises, an obstacle course, camp craft and an 'Understanding the Award' presentation.
- Delivery of the pre and post NAO surveys conducted after the Joint Training and qualifying Adventurous Journeys.
- The IAF temporary measures due to the COVID-19 Pandemic included alternative online ideas for the four Award sections; the virtual Bronze exploration package from the IAF, online First Aid and virtual Award Celebration and Certificates.



Twenty-four of the twenty-five 2020 Gold Awardees are Multiple-Holders who earned their Bronze and/or Silver and Gold levels of the Award including Brianna Simmons pictured above left with Jevon Talbot. Both Brianna and Jevon give back to the Award by volunteering as Award Leaders and Assessors.

## Key Focal Points: Quality v Quantity Cont.

- Participants joining the Award of their own accord, not because achieving the Award looks good on a resume or because they are coerced by parents or educators.
- Improved completion rates for participants who have started their Award.
- Increased succession rates for moving from one level of the Award to the next. Participants who join the Award of their own interest remain vested, resulting in higher rates of completion and succession moving through to the next levels of the programme.



Beyond Rugby Bermuda participants interested in taking part in the Award. In their own words, the boys were interested to “discover who they are, follow their own path, discover their creative side, open up horizons to new things and job opportunities and meet people from all over the world.”

## New Partnerships

Through the following new partnerships, the Award is continuing to increase REACH AND ACCESS for any young person aged 14 to 24 years to engage in the Award Programme.

- Windreach Bermuda
- USail Bermuda
- Bermuda Scouts – Explorers
- Connectech
- The Bermuda Sloop Foundation - Spirit of Bermuda
- Waterstart Bermuda
- 100 Women in Finance
- Bermuda College
- Family Centre – Beyond Rugby





## 2019 Programme Highlights

In 2019 the Award Programme ran successfully at all levels: Bronze, Silver and Gold with 251 active participants engaged in the programme from the following Award Centres: Berkeley Institute, Bermuda College, Bermuda High School, CedarBridge Academy, Mount Saint Agnes, Saltus Grammar School, Somersfield Academy and Warwick Academy.

**The total number of Awards gained in 2019 increased by 60%.**

2019 Total Awards Gained 205

2018 Total Awards Gained 124





## 2019 Programme Highlights cont.

- 40% of Silver participants in 2019 continued from the Bronze level
- 64% of Gold participants in 2019 continued from Bronze or Silver level

### **Bermuda's succession rates are higher than those of the International Average:**

- 33% of Silver participants in 2017\* were continuing from the Bronze level
- 34% of Gold participants in 2017\* were continuing from Bronze or Silver level

\*2017 was the latest data provided by the International Award Foundation

- 9% of Bermuda's eligible population of young people aged 15 – 24 are active in the Award
- Bermuda's gender breakdown of participants is 2/3 Female and 1/3 Male



## 2019 Gold Award - Zambia

- In July 2019, sixteen young participants from across the island traveled to Lusaka, Zambia for their Gold Level Adventurous Journey.
- As part of their Gold Residential projects the group visited the Game Rangers International Elephant Orphanage at Lilayi Lodge and learned about human/animal conflict and conservation efforts in Zambia.

*“Zambia was a life-changing journey for me and without the Award, I wouldn’t have experienced it – it really has changed my life.”*

Anthony Webb



## 2019 Gold Award – Zambia

- The participants put together much needed desks for Kanyangala, a rural community School (over 200 students). They delivered the desks to the school and spent time with the young students playing cricket and introducing them to Bermuda's culture.
- The participants went to Appleseed Urban Community School to teach classes.
- The group also visited and worked in the Kabwadu community garden.



## 2019 Gold Award – The Spirit of Bermuda

- Robert Thomas from the Berkeley Institute completed his Gold Adventurous Journey on the Spirit of Bermuda.
- Robert sailed from Bermuda to Portland Maine and Camp William Hinds, June 27 - July 5, 2019. The young sailors worked together to negotiate some rough seas to get to Maine.

*“It’s just been such a wonderful experience. I have received growth in so many facets of my life and I just can’t wait to take what I have learnt and apply it to my life.”*

*Robert Thomas*



## Joint Training

In 2019, the Award held two Joint Training Sessions in which 130 young people from across the island attended.

The aim of the Joint Training Session was to bring participants and Award Leaders together to give them a better understanding of the programme and create an opportunity for them to develop awareness of the diversity of participants in the programme.

The core focus of the Joint Training Sessions was to:

- create a greater understanding the Award Programme;
- create an awareness of the diversity in the Award Community in Bermuda;
- engage in team building exercises with unfamiliar participants;
- establish new relationships; and
- increase social interactions.

# 2019 Outcomes: Volunteers (40+)

(Award Leaders, Assessors, Council Members & Others)

Targeted Outcomes	2019 – 2020 Results
Project development and expansion for the International Award (ages 14 – 25) to reach and serve a more diverse cross-section of young people, especially those deemed to be at-risk.	Goals in three key areas were reached: to serve more than 250 active participants; increased completion rates; improved succession rates from Bronze to Silver (40%) and Silver to Gold (64%) levels.
Enhanced delivery and growth for the Bermuda Bridge Award (targeting 12 – 13 year old public middle school students).	The Bridge Award was suspended due to COVID-19 and will be reintroduced in November 2020. The programme structure was revised and participants will take part in group activities. The programme will be introduced at Dellwood Middle and Whitney Institute.
Non-Traditional community partnership expansions to make the Award more available across the island and reach a more diverse cross-section of Bermuda's youth (ages 12 – 25).	Partnerships with Beyond Rugby, Teen Peace and Bermuda College were launched in the 2019 school year. Partnerships with Windreach Bermuda and Functional Academics in public school is in the early stage of development.



## Impact in our Community

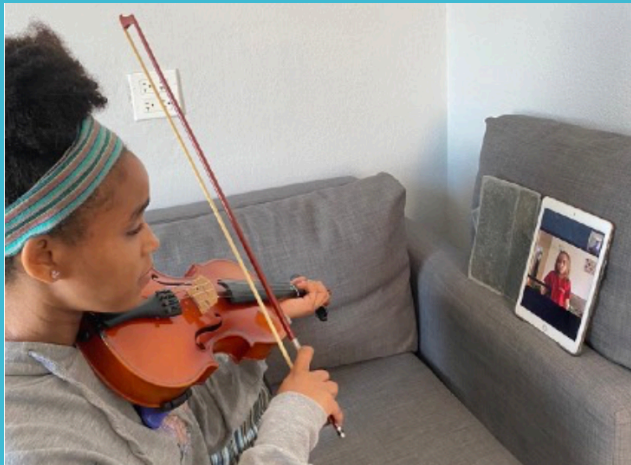
From Jan 2019- to December 2019 participants engaged in a *minimum* number of hours of the following components:

- Community Service: 5,626
- Skill: 6541
- Physical Recreation: 7,760.25

*“For the volunteering segment of the Award, I participated in the Candy Striping programme at the hospital. This has allowed me to experience a side of my community I wouldn’t have otherwise, as well as the impact that participating in this programme has on many people. Over this time, I have learned that it doesn’t take much to give back to your community and that doing so really opens your eyes to the small ways you can have a positive impact on another’s life.”*

Gold Level, Treiana Zuill (pictured left Candy Striping)





## 2020 Highlights - The Award during COVID-19

The Award is extremely proud of the way in which our participants didn't let shelter in place stop them from reaching their goals and helping others during the COVID-19 crisis.

Within two weeks of the shelter in place order, the International Award had adapted its requirements to enable the program to continue to run smoothly whilst retaining the integrity of the program. Participants started:

- sewing masks
- mentoring others virtually in social skills and empowerment groups
- giving violin tutorials
- physical recreation challenges learning Yoga
- planting and growing vegetables
- baking and cooking
- helping neighbours in need with groceries or cooking

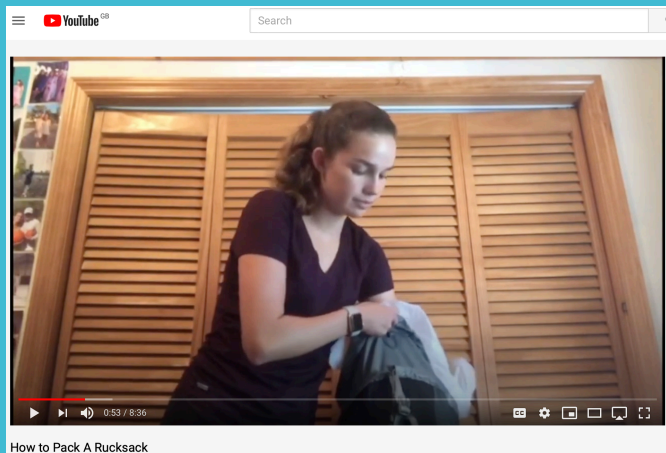
## COVID-19

On March 18<sup>th</sup>, 2020  
the first two COVID-19 cases  
were confirmed in Bermuda.



## Pivoting to the Virtual Award

- The Award has started piloting several virtual experiences for our participants. The programme has continued to run at a high standard and is becoming more accessible for those who might not have been able to take part previously for physical reasons.
- The Award collaborated with the Bermuda Zoological Society (BZS) and Bermuda National Trust (BNT) to share virtual learning resources.
- The Silver Group who did their Adventurous Journey (AJ) on the Spirit of Bermuda, engaged in virtual explorations researching shipwrecks and species – endemic, native, natural and introduced plants and animals found in and around Bermuda.
- The group also engaged with BZS's virtual Earth Day learning about topics such as plastic pollution in Bermuda, combating climate change by growing your own food and freediving.
- The Award participants are helping BNT conduct valuable research and assist with clearing of invasive species, documenting native flora and fauna, mulching, filament checking, conducting Bioblitzes and taking rock and soil samples.



A promotional banner for the "Bronze Online Training Programme". The top part features a photograph of a campsite with a red tent and a green tent in a forest. Below the photo, there are three main buttons: "Enrol now! Bronze training online" (with a red 'B' icon), "Enrol now! Silver training online" (with a green 'S' icon), and "Login to online Training" (with a red arrow icon). To the right of these buttons, there is text announcing that Bronze Online Training is now available for NZ\$65 and that Silver Online Training is available now. A section titled "WHY JOIN BRONZE ONLINE TRAINING?" lists benefits such as self-paced learning, no cancellations, and completion with the D of E Hillary Award requirements.

## Pivoting to the Virtual Award Cont..

- Participants have been completing their First Aid training through an online St. John's Ambulance course designed specifically for the Award.
- Participants have been assisting the Award by creating online training videos. See left Jaime Proctor's "How to Pack a Rucksack" Training video.
- The Award has partnered with Peak Performance Solutions in New Zealand to use their online training courses for the Adventurous Journey.
- In partnership with the National Trust, the Award is developing AJ's, in which participants will explore and research Trust Properties, Cemeteries and the African Diaspora Trail. Depending on the isolation regulations, participants will be able to explore these journeys virtually on Google Maps or in their teams.
- The Award has partnered with the Ministry of Education to provide digital and personnel resources – the Mary Prince and Sally Bassett Journeys.



## 2020 Highlights: Gold with U Sail Bermuda

- This year the Gold Level participants look part in Bermuda's first local water-based sailing Adventurous Journey with U Sail Bermuda.
- 9 participants and 1 Award Leader in Training earned their Level 1 and 2 Sailing Certificates, Seamanship Certificate and Day Sailing Certificate.
- As part of their Residential Project, participants took part in a marine clean up and a conservation project with the Bermuda National Trust at Butterfield Nature Reserve, Pembroke.



## 2020 Highlights: Silver on the Spirit

- In August a Silver Award group took part in their Adventurous Journey on the Spirit of Bermuda.
- Thanks to the generous support from the 100 Women in Finance, this initiative was provided at a greatly subsidised rate ensuring it is accessible to all who wish to participate.
- Participants from CedarBridge Academy, Impact Mentoring Academy, Berkeley and Bermuda High School engaged in an exploration type journey in and around some of Bermuda's famous shipwrecks.
- As a part of the conservation component of the Adventurous Journey, the Participants took part in a conservation project with the Bermuda National Trust clearing invasive species and replacing with endemic plants at the Butterfield Nature Reserve, Point Shares.



# THE DUKE OF EDINBURGH'S INTERNATIONAL AWARD



BERMUDA

Registered Charity No. 540



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