



# The Duke of Edinburgh's Award in Bermuda

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## The Award and Young Offenders Study Tour | South Africa v2.0

Monday, April 11<sup>th</sup>, 2011 to Friday, April 15<sup>th</sup>, 2011

With the generous support of **PartnerRe**, The Duke of Edinburgh's Award in Bermuda is proud to partner with The Bermuda Department of Corrections and The President's Award for Youth Empowerment in South Africa, in the continued development of **The NewStart Project: *Bringing The Award to Bermuda's At Risk Young People.***

### 1. BACKGROUND

The Award Programme has had proven success with disadvantaged and disengaged Young People, and has shown excellent results with Young Offenders all over the world. The U.K. has over 6,000 Young Offenders in nearly 200 institutions participating in The Award Programme as part of their rehabilitation and reintegration. Dramatic reductions in national recidivism rates among Young Offenders who engage in The Award Programme are one of the measurable results. For instance, Scotland experienced a 75% reduction in re-offending rates and Kenya's recidivism rate dropped to an incredible 0%!

The President's Award for Youth Empowerment in South Africa has 15+ years of success implementing The Award Programme into their rehabilitative programmes within their Ministry of Corrections. Currently 60 of their Corrections Facilities incorporate The Award Programme and 1/3 of all South African Award Participants are within the Corrections Programme!

While at The International Award Association's 2009 Forum in Sydney, Australia, The Award in Bermuda met with Mr. Martin Scholtz, National Director for The President's Award in South Africa, to discuss a potential Study Tour for Bermuda's Corrections Programme Staff to visit Correction Programmes and Facilities in South Africa who have successfully implemented The Award Programme as part of their rehabilitative programme.

### 2. AIM

To provide a practical and experiential model for Bermuda's Corrections Programme Staff to further develop The Award Programme as part of their rehabilitative programme.

### 3. OBJECTIVES

- To provide the opportunity to learn about the historical/current development of The Award Programme in South African C/R Programmes by meeting with the Minister of Correctional Services, Senior Officers and Regional Officials.
- To provide the opportunity to learn about the practical development of The Award Programme within C/R environments by meeting with Award Officials, Leaders and Inmates (current/past) who can reflect on their Award experiences and offer guidance for Bermuda's Model.
- To assess the current/future development of The Award Programme in Bermuda's Corrections Programme by observing 'The Award in Action' in C/R environments in South Africa.
- To develop an *Award Management Model* for Bermuda's Corrections Programme by meeting with Award Leaders with practical experience and skills managing The Award within a C/R framework and environment, including staff turnover, training, risk management, scheduling, etc.
- To develop an *Award Continuity Model* for Young People who leave Bermuda's Corrections Programme by meeting with Award Leaders and Inmates (current/past) who can reflect on the experiences of reintegrating into their communities.
- To ensure the sustainability of The Award Programme in Bermuda's Corrections Programme by including high-level Administrators and Officers in ongoing Programme training and development, such as this Study Tour.

### 4. ADMINISTRATION

During our meeting with Lt. Col. Lamb, ED, on Wednesday, October 6<sup>th</sup>, 2010, it was agreed that The Department of Corrections would be represented by three people, himself as Commissioner of Corrections and two high-level Officers (*to be confirmed*), and The Bermuda National Award Authority would be represented by Mr. Kenneth Bartram, Award Chair, and Mrs. Tina Nash, National Director on this Study Tour. It was also agreed that beginning November Thursday, November 25<sup>th</sup>, 2010, The Award would be invited to join Lt. Col. Lamb on his monthly visit to The CoEducational Facility (*4<sup>th</sup> Thursday of each month*). This will enable us to create a baseline assessment of The Award's development prior to engaging in the Study Tour.

During the Study Tour, at least one planning session will be arranged at the end of each day to ensure that we amalgamate our new learning and experience with our shared vision of The New Start Project.

## 5. DATES

The following dates have been confirmed by Ms. Janine Hansen, Operations Director for The President's Award for Youth Empowerment: Monday, April 11<sup>th</sup>, 2011 to Friday, April 15<sup>th</sup>, 2011 (*not including travel time*).

## 6. RESOURCES & TRANSPORTATION

All international travel arrangements will be secured by The Bermuda National Award Office. The South Africa National Award Office will make all arrangements for us while we are in South Africa. All costs for this Study Tour, including airfare, lodging and meals, are made possible thanks to a 3-year grant from PartnerRe and are the responsibility of The Bermuda National Award Office\*. Remuneration for the duration of the Study Tour for all Bermuda Corrections Representatives will be the sole responsibility of the Government of Bermuda.

\* Please note that Bermudians carrying a British Overseas Territory Citizen or U.K. Passport **DO NOT** require a VISA to enter South Africa. Should a Tourist VISA be required to enter South Africa, it is the responsibility of the individual to secure the costs and arrangements for applying (Source: <http://www.southafrica-newyork.net/homeaffairs/visaexempt.htm>).

### Resources:

*Something We Don't Normally Do: A Qualitative Study of The Duke of Edinburgh's Award in the Secure State*  
(Sarah Dubberley & Odette Parry, Glyndwr University 2010)

*The Duke of Edinburgh's Award: Making a Difference with Young People in Custody - Executive Summary*  
(DofE U.K. 2009)

*Young Offenders & The International Award*  
(IAA Publication 2007)

*The President's Award: Case Studies of Facilities READY Initiative*  
(Umhlaba Development Services 2003)

Respectfully Submitted by



Tina Nash, National Director

The Duke of Edinburgh's Award in Bermuda *since 1967*



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