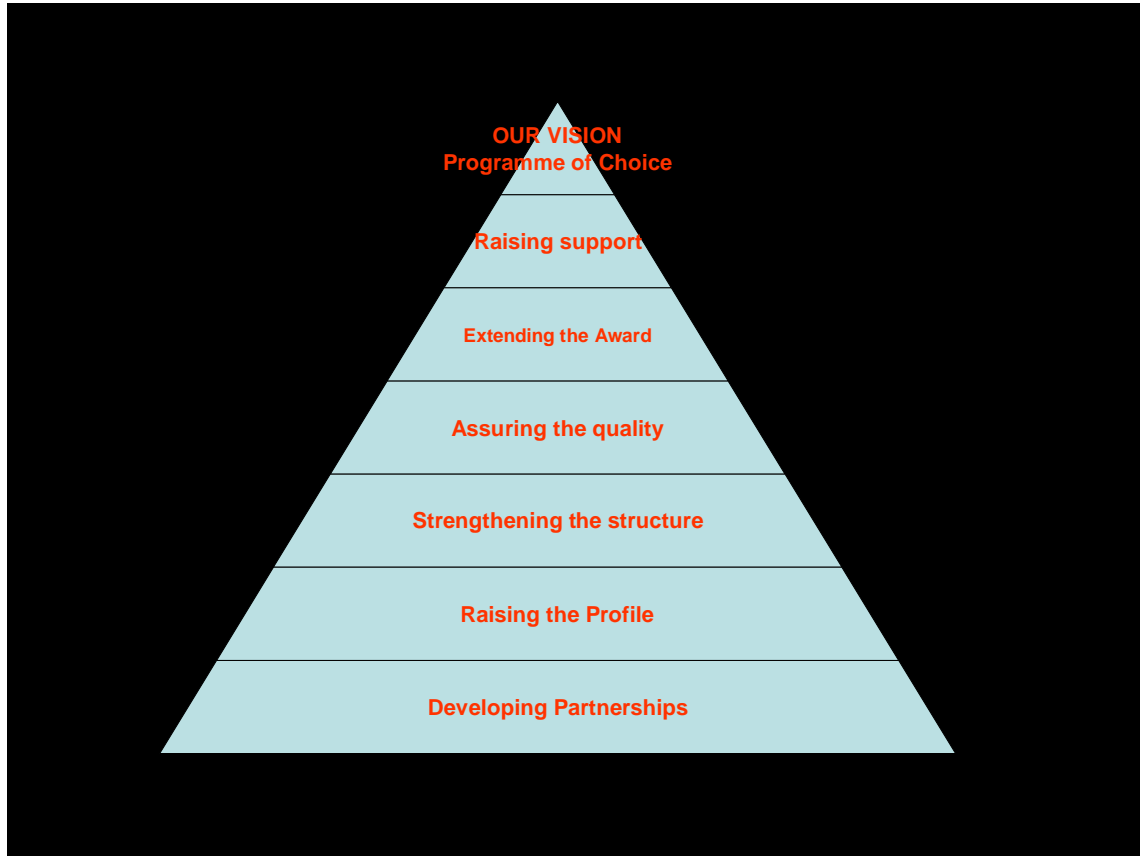


The Duke of Edinburgh's Award in Bermuda



Annual Report for 2008 – 2009

Chairman – Kenneth Bartram

Strengthening the Structure

| <u>Year</u> | <u>No. of Participants Enrolled</u> | <u>Awards Gained</u> |
|-------------|---|----------------------|
| 1999 | 357 | 120 |
| 2000 | 357 | 120 |
| 2001 | 373 | 119 |
| 2002 | 322 | 141 |
| 2003 | 230 | 105 |
| 2004 | 390 | 102 |
| 2005 | 321 | 141 |
| 2006 | 246 | 190 |
| 2007 | 401 | 125 only 1 ceremony |
| 2008 | 320 | 200 |
| 2009 | 317 | 176 after 1 ceremony |

The Year's Achievements

- A new National Director has been hired in the name of Martina Nash better known as 'TINA'
- The Award Council is growing and is has been restructured with working committees (PR & Communications, Finance & Legal, Training & Standards and Alumni & Friends)
- 6x new Award leaders to receive Award Leader training
- 2x new Award Leaders working with at Risk Youth to receive training at CASC
- The Award Programme is now active in both public high schools namely The Berkeley Institute and CedarBridge Academy.
- The Alumni & friends committee terms of reference has been written and will soon be agreed by the committee. It is anticipated an official launch will happen soon and recommendations for the upcoming year put forth.

Aims for 2009/2010

- We are looking to have a local training course in the ensuing months
- Regional Director to visit
- Skills section workshop

- Service section workshop
- Physical recreation workshop
- Residential section workshop
- Bring on new Council members and friends of the Council
- Review Award Constitution to reflect what is going on in the Award Programme
- We want to empower young leaders and facilitate opportunities to share best practice

Developing Partnerships

The Year's Achievements

- Progress is being made with Government Ministries and Departments.
- Progressive meetings have been held with the Premier, Ministers of Environment & Sport, Education and Culture and Social Rehabilitation. It is anticipated that the meetings would be held with the minister of Labour, Housing and Home Affairs in the not to distant future
- The Premier is very interested in the Award and how he and his Government may assist in helping the programme to grow
- Active talks with the Commissioner of Prisons continue and it is anticipated that at least 2 Prison Officers would attend CASC for leadership training.
- Guard Start Programme – partnered and endorsed the Bermuda Red Cross life guard Guard Start Programme, which meets the requirements of the Award Programme
- Met with the Premier and other concerned Ministers along with David Clarke regarding how the Programme could move forward and assist the Government in meeting some of its mandate.
- The Mid-Ocean Golf Club continued to support our Annual Golf Tournament as the venue of choice.
- The majority of sponsors for our annual golf tournament are despite of the financial crunch world wide looking forward to assisting us with our third annual golf tournament
- The Leopards Club (social/ workman's club) continues to lend support by giving use of their facilities when needed
- Continued use of the share office with the Bermuda Sea Cadets

Aims for 2009/2010

- Continue to approach like minded youth organizations and agencies who will deliver the Award to their membership
- Continue to approach local and global agencies who influence governments and policy
- Continue to reinforce with Government as we feel our Programme fits within their mandate and will help them deliver on their Throne Speech. The Programme also addresses some of the social issues of Bermuda
- The Ministry of Culture & Social Rehabilitation is a Ministry we really need to get deeply rooted into considering the social environment within Bermuda and we are continuously working to make this partnership come to fruition.

Raising the Profile

The Year's Achievements

- Continue to developing partnerships
- Increase in participation
- New Director – Mrs. Martina Nash
- 2nd annual golf challenge held
- An increase in news articles/ stories
- Participants participated in the Catlin End to End Fund-Raising event with backpacks again and the Gold participants used it as their practice venture
- First Award Ceremony on City Hall Steps with Town Crier, City Mayor, Premier and Governor all playing an active role in it
- Winter ceremony continued to be supported by one of our local contributors (ACE Ltd Bermuda). Ceremony held at their headquarters with 51 persons receiving their respective Award.
- Endorsed and launched Guard Start Programme with the Bermuda Red Cross (life guard programme)

Aims for 2009/2010

- Raise funds to sustain the position of National Director
- Promote the Award so that it is easier to develop partnerships and raise funds
- Continue to increase participation in the Award Programme through extending the Award to new partners
- Strengthen the structure and ignite Alumni to promote sustainability of the Programme
- Re-develop the website and officially launch it
- Promote Gold Award Ceremonies
- Public recognition of Award Leaders
- Public profile of Award participants and leaders – past and present
- Regular News letter April and October each year to not only be distributed amongst Leaders, but participants and sponsors. It will need to be linked to website
- Produce local promotional materials such as leaflets, banner, videos
- Continue to bring Award ceremonies out to the public
- Continue media blitz
- Award ceremony to be held at the Premiers Official Residence within the Botanical Gardens
- To organize a study tour along side the Regional Director of secure facilities running the Award programme and promoting success in recidivism

Extending the Award

The Year's Achievements

We are currently active at:

- The Berkeley Institute
- Bermuda High School for Girls
- CedarBridge Academy
- 'De Navigators'
- Mount St. Agnes Academy
- Saltus Grammar School
- Warwick Academy

Aims for 2009/ 2010

- Continue to strengthen what we have through the schools by offering it as a quality Programme
- Traditionally we have targeted the schools and the uniform organizations, but our intention to is to extend this programme through the many Government Ministries
- Also our intention is to bring back some of the older groups such as the Sea Cadets, Police, Scouts, Girl Guides etc. which faded out, but are still interested in partnering with the Award Programme.
- Make certain the COED Programme comes online this year and that its participants get aligned with all the necessary help they need

Assuring the Quality

The Year's Achievements

- Award Leaders meetings were held with reference to Expeditions and standards in Bermuda
- Met with Regional Director with regards to Bermuda's standing and how the Programme is being run locally

Aims for 2009/2010

- Continue making sure that the delivery of the Programme is the same in Bermuda as it is around the world, so that the essence of the Award is preserved and not forgotten in the effort to increase numbers.
- We want to reach our full potential, through ongoing workshops on skills, physical recreation, expeditions, and community service.
- We will focus on delivering a quality programme so that there is continuity within the Award groups, our region and the programme worldwide
- To have more of our leaders undergo training whether through CASC or locally

- To provide leaders and assessors with more opportunity to network and share best practice
- To be more accountable
- We are looking to first get someone to volunteer as a field officer for the Award Programme with the possibility of hiring a part time field officer to assure the quality of the Programme.

Raising the Support

The Year's Achievements

- A successful 2nd annual golf tournament held which raised approx. \$60,000 in funds and provided a social and business network for participating companies. Additionally this year companies played with participants as they didn't want to be out done by their younger counterparts.
- A generous grant of \$75,000 (in 3 year installments) was given to the Award to assist in the development and running of the programme in secure facilities for young people at risk.

